



For centuries mentors have offered valuable advice and wisdom at critical points in a person's career development. In its simplest form, mentoring is people helping people grow and develop.

Mentors Needed

WOMEN IN SCIENCE AND ENGINEERING

WISE Mentoring @ UCF is designed to foster mentoring connections by building relationships between seasoned industry leaders and UCF female upper division students who are pursuing degrees in Science, Technology, Engineering, and Math (STEM) fields and are interested in learning more about their future STEM careers.

WISE Mentoring @ UCF is the continuation of our first-year female peer mentorship program, called GEMS (*Girls EXCELling in Math and Science*) affiliated with the EXCEL and COMPASS programs. For more details about GEMS visit <https://excel.ucf.edu/programs/gems/>.

Building future generations of women in Science, Technology, Engineering, and Math

TIME COMMITMENT

The mentoring pairs will commit to a six-month mentoring partnership with at least two meetings per month devoted to mentoring activities. Each mentoring pair will decide on the frequency of the mentoring commitment that best meets their program goals.

FORMAL COMMITMENT

Once participants are paired, they will receive mentoring training designed to provide both the mentor and mentee with the tools needed to engage in successful mentoring relationships. UCF has partnered with *The Training Connection, Inc.*, a mentoring and training consulting firm, to manage the mentoring process and formal events.

REGISTER

Starting now, register as a MENTOR at <https://excel.ucf.edu/programs/wise/>.

PROGRAM DETAILS

- **Mentor sign-up** (June 1 – July 31)
- **Six-month program** (September – April)
- **Four required formal mentoring events** held from 5:30-7:30pm:
 - **Orientation** (September 1)
 - **Formal Training** (October 1)
 - **Mid-Point Energizer** (January 20)
 - **Program Celebration** (April 13)

Due to the current COVID-19 situation, safety precautions will be taken if we choose to meet face-to-face. We are also considering virtual options for all events.

- Matching process overseen by *The Training Connection Inc.*, based on recommendations from each mentor and mentee.
- Recommend at least **two mentoring meetings or activities per month** with partners determining a schedule that best meets their needs.
- Mentoring activities can include face-to-face meetings, teleconferencing, e-mails, job shadowing, networking opportunities, and attending mentoring events.

AS A MENTOR. YOU:

- SHARE EXPERIENCES.
- ENHANCE LEADERSHIP AND COMMUNICATION SKILLS.
- ARE TRAINED IN THE LATEST METHODS OF EFFECTIVE MENTORING.
- ASSIST IN DEVELOPING FUTURE LEADERS.



For details, contact Melissa Dagley at Melissa.Dagley@ucf.edu

**Application Deadline:
July 31, 2020**



The Center for
Initiatives in STEM